2016 IN REVIEW

- 108 service dog placements
- 440+ puppies born at 4 Paws
- 6000+ hours volunteered onsite
- 10 different types of service dogs placed
- 1 new building opened for use
- 1050+ service dogs placed since 1998
<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Letter from CEO</td>
<td>2</td>
</tr>
<tr>
<td>Mission, Vision, Advantages</td>
<td>3</td>
</tr>
<tr>
<td>Enrich their Lives</td>
<td>4</td>
</tr>
<tr>
<td>Train and Place</td>
<td>8</td>
</tr>
<tr>
<td>Increase Independence</td>
<td>10</td>
</tr>
<tr>
<td>Educate</td>
<td>12</td>
</tr>
<tr>
<td>Volunteer</td>
<td>14</td>
</tr>
<tr>
<td>Financials</td>
<td>16</td>
</tr>
<tr>
<td>4 Paws Today</td>
<td>18</td>
</tr>
<tr>
<td>Donors $5,000+</td>
<td>19</td>
</tr>
<tr>
<td>Letter from Board Chair</td>
<td>20</td>
</tr>
</tbody>
</table>
Welcome to the 4 Paws for Ability Annual Report.

As I reflect on everything that happened in 2016, there is much to celebrate. This was our first year in the new facility and we have settled in and made it home. Pictures started showing up on the walls, decorative touches put in, and offices became the person who lives in them. I say live in, as most of us are very dedicated and spend more time in these offices than in any other room anywhere! Our staff grew considerably. We hired a Kennel Coordinator to oversee the daily kennel operations and staff and we hired a Volunteer Coordinator to help actualize the dream of having a very large core base of volunteers here onsite at 4 Paws.

In addition, we hired more trainers to meet the growing need for service dogs and more general staff to oversee the dogs and puppies in our care. Growth is key this year both in families needing dogs and our ability to meet their needs.

Here at 4 Paws we strive to have anyone who comes to 4 Paws feel at home, to be a part of our family; after all, we are a place where every parent, no matter how their child is affected by their disability, can come and know they will be understood. So far, we have not been disappointed, as class after class continues to graduate and express their gratitude not just for their service dog but for the new family they acquired, the 4 Paws family. The University Program puppy raisers express their gratitude for participation in the program and many go beyond fostering to also volunteer their time in the facility. They feel a part of the 4 Paws family and enjoy their relationships with staff and the clients who receive the dogs they lovingly cared for. Inmates continue to be a vital part of the 4 Paws family and this is one program dear to my heart as it is such a win/win situation! The puppies have so much to teach the inmates and the inmates have so much time to work with the puppies and provide them a solid foundation in house manners and basic obedience.

I must say, as much as we love the new building, the heart and soul of 4 Paws is not in the building but in the dogs, the kids, the veterans, the staff, volunteers, families of the kids and veterans, inmates, businesses, large corporations, and foundations like Eisai, Ultimate Gym Sports, The Hatton Foundation, Coach Calipari and the Calipari Foundation, the Chardith Foundation, and so many more. It takes a village to raise, train, and place a service dog and we thank everyone who worked at 4 Paws, volunteered in any capacity, donated, or put their trust in us to provide them with a service dog for making 4 Paws For Ability the agency it is today! Thank you for continuing this journey with us and making 4 Paws For Ability the agency it is today! Thank you for continuing this journey with us and helping make dreams come true for our children and our veterans with disabilities.
Mission

The 4 Paws for Ability, Inc. mission is to:

- Enrich the lives of children with disabilities by the training and placement of quality, task trained service dogs to provide increased independence for the children and assistance to their families
- Enrich the lives of veterans from recent conflicts whom have lost the use of their limbs or their hearing while in active combat
- Educate the public to accept the use of service dogs in public places

Vision

The 4 Paws vision is to:

- Have a large corps of volunteers to assist in all areas of the day-to-day operations of the agency as well as serving on committees to assist in specialized areas of need, such as marketing and fundraising.
- Have a sufficient number of employees to manage a growing organization though it is 4 Paws desire to have volunteers meeting most of the agency's needs, to keep the costs associated with service dog placement at a reasonable level.
- Be financially independent with funds available to those clients who need assistance with the fundraising process.
- Be the preferred provider of service dogs for children at the national level.

Advantages

4 Paws unique competitive advantages:

1. **Challenges are welcomed.** 4 Paws is willing to reach out and tackle the more difficult placements.
2. **Enviable success rate.** We have a 98% success rate in placements: we have a 90% success rate with the first dog placed in the home and an overall success rate of 98%.
3. **Flexible training.** Training that can provide unique and highly customized kinds of placements.
4. **Global.** Global outreach rather than primarily regional.
5. **Open to more individuals.** 4 Paws has no minimum age requirement and does not discriminate based on severity of disability within the programs it provides.
6. **Pet Friendly.** 4 Paws does not require that recipients give up their pets to receive a service dog as many agencies do.
Chloe & Blaine, Hearing Assistance Service Dog

Cindy Reynolds, found 4 Paws after an exhaustive search for a service dog for Chloe, then 13 years old. She liked the friendly responses of the organization and how quickly they answered all her questions. She was also extremely grateful for the fundraising help they received, which ultimately made the dream of a special service dog a reality. The Reynolds family raised $5,000 from their community, friends, and church and Chloe was the recipient of a grant from the Erma A. Bantz Foundation, a Cincinnati foundation supporting people with hearing and visual impairments.

Chloe is the youngest of four children and, at 17 years old, is the only one living at home with her mother, Cindy, and father, Danny, in Amelia, Ohio. Symptoms of deafness began occurring when Chloe was just four years old, although a confirming diagnosis was years away. Over time, the hearing loss progressed and became very severe in both ears. Chloe now wears hearing aids and is functionally deaf without them. Chloe also has epilepsy, which started at age seven. Her seizures are chronic and periodically increase as the result of Parasomnia, a severe sleep disorder, which occurs in the same part of the brain as her seizure activity.

Chloe and Blaine met in January 2016. Blaine is her ears when she’s not wearing her hearing aids and indicates to things like knocking at the door, cooking timers, and other sounds that require her to take action. While only trained as a hearing dog, Blaine starting naturally alerting her parents in advance of Chloe having a seizure. Although he is not normally one to cuddle, he unhesitatingly cuddles and comforts Chloe when she awakes at night and goes back to his part of the bed, when she drops off to sleep.

Both Chloe and her parents’ goal is ultimately for Chloe to lead an independent life. Chloe attends Live Oaks High School and is in a training program for Early Childhood Education and hopes to go on to college after graduating high school this spring. Blaine attends every class and goes to after school sports and clubs. Preparing all the supplies required for Blaine, as well as the things that she needs for school, has helped Chloe grow even more responsible. However, success in school has been an uphill battle. “It’s been very hard for Chloe to make friends because of her hearing loss. Kids just aren’t tolerant,” according to Cindy. Blaine has helped to break the ice with teachers and students by functioning as a goodwill ambassador at school and Chloe’s source of comfort. “He’s a great buddy. He’s always with me, and I can fluff him up and hug him. He’s just always there for me whenever I need him,” enthused Chloe.

Cindy is grateful for Blaine as well. The friendship between them has eased Chloe’s loneliness to a great degree. The family can now breathe a little easier since this dog’s arrival. Most importantly, Chloe has a new set of eyes and ears in her service dog, Blaine.
My service dog makes me and my family feel...

...joyful and appreciative!

-Kate Megan
& Kobe

Our lives are already different because...

...when Marina starts to get agitated or upset, now she immediately asks for nuzzles from Toby. Many times, loving on Toby is enough to calm her down, and a full meltdown is avoided. Toby doesn't always recognize when Marina needs him yet, but when I tell him to go to Marina, he does know exactly how to help make her happy! And with Toby's help, Marina is just beginning to learn how to manage her own emotions.

-Lori Lonakonis Ford
Marina & Toby

At 4 Paws I felt...

...BLESSED. To be with 9 other families on this journey. All of us different, but all of us wanting to help our child succeed.

-Peggie Donovan Oefelein
Maggie & Chickory
Marine Jeremiah Arbogast is a true American hero. He is a national speaker on sexual assault and suicide prevention and awareness. Currently, he is also a Comprehensive Victim Intervention Specialist with certification from NOVA, the National Organization for Victim Assistance. He works with issues of domestic violence, sexual assault, child abuse, and does campus advocacy. Major national media outlets, including the BBC US, the Huffington Post, and the Daily Beast have all written stories about Jeremiah. In February of 2014, he testified to members of the Senate Armed Services Committee regarding the relationship of sexual assault, PTSD, and suicide. As a Lance Corporal and Motor Transport NCO in Quantico, Virginia, he was drugged, raped, and "felt humiliated by the thought of my helplessness," he said. After reporting the attack, he was ostracized by his fellow Marines. His attacker was convicted but served no jail time and left the military with only a "bad conduct" discharge.

Arbogast, in contrast, continued to suffer classic signs of PTSD including insomnia, nightmares, drunkenness, panic attacks, and hyper vigilance. On Oct 1, 2009, overwhelmed by pain, he aimed his 9mm handgun and shot "right in the chest, where my heart would be, and where the pain was," he admitted. The bullet ripped through his upper abdomen and exiting his spine causing a spinal cord injury. He lost 60% of his blood and was in a medically induced coma for a week. His depression lasted for months.

His family stuck by him with loving persistence and offered him encouragement and love. He credits his daughters Brianna, Keyaria, and Bri with helping him through this dark time. "They play a huge role in my life," he said. While recovering from his injuries, Jeremiah began to feel that he was spared for a purpose and realized that he wanted to speak out for three groups - military sexual assault survivors, suicide survivors, and people with disabilities. He is articulate and forceful, and bravely carries his message across the country.

Jeremiah is still plagued by panic attacks and hyper vigilance. He is no longer alone in confronting his demons. Asics, a Golden Lab from 4 Paws for Ability helps short-circuit negative behaviors that occur as a result of his condition. He will put his paws on Jeremiah and lick his face if he senses agitation. Although not trained to do so, Asics will also place himself between another person and Jeremiah, or attempt to get him to move on if he senses uneasiness. Asics also helps Jeremiah with retrieval, opening/closing doors in their home, push open door buttons in public, turn lights on/off, stand and brace, tug to get out of clothing, pull manual wheelchair, etc. He is a canine hero, for this brave former soldier, who has helped so many victims of trauma.
We have been home for more than a month and we can already see...

...that Boss has fully integrated into all aspects of Mason's life! School, home, and fun! Boss for our family = freedom, friendship, and piece of mind. I truly cannot imagine Mason's life or mine, without him! Life is better with Boss!

-Angie Nowicki
Mason & Boss

Leaving 4 Paws, after two weeks with my classmates, I feel...

...like we've made forever friends - not just our new pup but our classmates who just get it. There was no judging, just a group of people focused on helping their kiddo and trying to learn how to handle the newest family member. All of us worried together that we were somehow not getting it. Go 4 Paws! It's an experience like no other. And while hard and totally exhausting, I would not have changed a thing. Miss you already!

-Ann Marie
Gregory & Prudence

With our new service dog we can...

...have a sense of security that Sutton will be safe from harm. Since we have been home, we have watched the bond grow stronger. Thor is his best friend and playmate! It has truly been a transformational experience and a life changing journey for our family.

-Heather Lindgren
Sutton & Thor
Train and place quality, task-trained service dogs

2016 Placements

108 Dogs Placed

- Autism Assistance Dog
- Diabetic Alert Dog
- FASD Assistance Dog
- Hearing Assistance
- Mobility Assistance Dog
- Multipurpose Assistance Dog
- Multipurpose Assistance Dog with Seizure Assistance
- Seizure Assistance Dog
- Veteran's Service Dog
- Cancer Support Assistance Dog
In 2016, 4 Paws’ continued its pursuit of purpose breeding service dogs with good temperament, sound body, conformation to breed standards, and with the best possible traits and disposition for public access work. 4 Paws continually works to better the processes involved and made strides in selecting future breeders from third and fourth generation 4 Paws bred moms as well as acquiring well suited males and females for the program from reputable breeders across the globe.

Golden Labs remain the core of the 4 Paws program and a successful breed, mixing the outgoing and caring qualities of the Labrador and Golden Retrievers. In 2016, 4 Paws continued to grow the German Shepherd - Golden Retriever cross as part of the service dog program to gain both the loyalty and scent skills known in the German Shepherd Dog breed and the gentle, social nature of the Golden Retriever. Golden and Labrador Retrievers, Papillons, and Goldendoodles remain steady, important components of the program. In 2016, 4 Paws also had a litter of full poodles. While 4 Paws doesn’t often need full poodles for placement, this litter will both expand the breeding program at 4 Paws and be placed in families with allergy concerns. Papillons remain the only small breed in the program, excelling at a variety of scent work when small breeds are needed for a placement.

In 2016, 4 Paws bred 1 litter of German Retrievers, 8 Goldendoodles, 1 Poodle, 32 Golden Labs, 8 Golden Retrievers, 1 Labradors, and 13 litters of Papillons. This resulted in the birth of almost 450 purpose bred potential service dogs. Regarding gender, it was close, with a slight 51/49 male to female ratio.
Increase independence for children

Seth & Scooby, Multipurpose Assistance Dog with Seizure Assistance

Seth’s early life started with labels. Behind, delayed, non-developed. Like many before her, Seth’s mom was told, “don’t worry about it,” and “he’ll catch up,” but Kelly was certain something was wrong that others weren’t seeing. At 2.5 years of age, Seth had his first seizure, but among the shock, Kelly, could only think, “this is it, this is what has been brewing inside him all this time.” She was heartbroken, but also, she was heard.

Like many children, Seth didn’t respond ideally to the medications needed to help control his seizures. Seth became destructive, impulsive, sleepless. By happenstance, Seth’s grandma saw information about 4 Paws on TV and told Kelly about it. Extensive research revealed that 4 Paws was the only organization that would fit their needs - seizure assistance, placement with young children, and international placement, given their homestead is north of the border, in Canada. Kelly remains teary-eyed to this day when speaking about fundraising. The total fee was covered in six weeks and family, friends, and community members continued to donate after, supporting travel costs, food, vet bills, whatever they could.

The family of 5 had all but given up on family outings, sleep, or any normal feelings of safety and security. Then they met Selvig, a massive ball of goldendoodle fluff they would call Scooby, in May. Kelly describes him as, “laid back, strong, patient, and gentle.” They were already spending family time away from home by summer’s end. Each day, Seth wakes up at 5 a.m. with a bang, while Scooby wakes up with more of a sigh that morning has already arrived. They both quickly get ready for school or the day ahead of them. Seth has made huge advances in self-regulation with Scooby by his side, becoming increasingly able to identify when he is overwhelmed and needs space to decompress. Perhaps among the most important thing to his family is what Scooby has done for Seth socially. Children are stomping into the Ward home every weekend, something that never happened before Scooby. Scooby is that bridge that Seth always needed in order to connect with his peers. Scooby is his best friend, but Seth also has friends we never expected.

When Scooby isn’t shooting lasers out of his nose at the bad guys in Seth and Scooby’s imaginative play land, he’s gathering tummy rubs, cuddles, and taking good care of his boy. Seth will tell you his favorite thing about Scooby is that, “he loves playing with me and he loves me.” 4 Paws, through Scooby, has restored everything good there is to believe in for Kelly. He has given them friends who understand what the world is like for Seth, he has given them peace of mind…and one would be remiss to leave out love. Scooby has given them all love.
With our service dog my child can...

...have a buddy to sleep with her in her big girl bed all night long....instead of Mommy or Daddy. Have a best friend!!!! Have independence on stairs, as Maddie helps Scarah up & down stairs ;) (using her leather balance support harness). Have something to talk to kids about that is fun & holds their attention long enough to give Maddie time to warm up to them. And so much more!

-Beth Goodwin
Maddie & Scarah

New year, new service dog! This year we...

...look forward to being able to have brand new experiences that Dom could never do before Demo!

-Aimee Cleffi
Dominic & Demo

With our new service dog we can...

...have a sense of normalcy in our lives. Jammer has given us such a peace in knowing we can safely have Matty be part of his community.

-Nicole Pangle
Matty & Jammer
Educate the public

In May 2016 a long time supporter, friend, and nationally acclaimed author, Melissa Fay Greene, published The Underdogs, a book about the beginnings of 4 Paws for Ability, highlighting the unique work of 4 Paws for Ability, placing service dogs with children.

Publisher, Harper-Collins writes, “from two-time National Book Award nominee Melissa Fay Greene comes a profound and surprising account of dogs on the front lines of rescuing both children and adults from the trenches of grief, emotional, physical, and cognitive disability, and post-traumatic stress disorder. The Underdogs tells the story of Karen Shirk, felled at age twenty-four by a neuromuscular disease and facing life as a ventilator-dependent, immobile patient, who was turned down by every service dog agency in the country because she was ‘too disabled.’ Her nurse encouraged her to tone down the suicidal thoughts, find a puppy, and raise her own service dog. Karen did this, and Ben, a German Shepherd, dragged her back into life. ‘How many people are stranded like I was,’ she wondered, ‘who would lead productive lives if only they had a dog?’ A thousand state-of-the-art dogs later, Karen Shirk’s service dog academy, 4 Paws for Ability, is restoring broken children and their families to life. Long shunned by scientists as a manmade, synthetic species, and oft-referred to as ‘Man’s Best Friend’ almost patronizingly, dogs are finally paid respectful attention by a new generation of neuroscientists and animal behaviorists. Melissa Fay Greene weaves the latest scientific discoveries about our co-evolution with dogs with Karen’s story and a few exquisitely rendered stories of suffering children and their heartbroken families.”

With the publishing of The Underdogs, 4 Paws for Ability’s story was spread across the country in print, at book signings, and through events. Karen was able to attend book signings with Melissa in Ohio, Indiana, and Georgia. The Greene County Public Library, full of supporters, included The Underdogs on the must read list, and it was featured on TheBark.com’s summer 2016 reading list! Fortunately, 4 Paws continues to see the benefits of The Underdogs story being shared world-wide, with new friends and supporters continuing to find us through this book. The Underdogs continues to be popular with the local community and was chosen during 2017 to be the 2018 Miami Valley Big Read book, and 4 Paws looks forward to engaging more people in the story of children and service dogs.

Get your own copy of The Underdogs here: http://bit.ly/UnderdogsAmazonSmile
On October 18, 4 Paws asked mom, Shanna Niehaus, if it could share one of her posts on the 4 Paws Facebook page. The post shared an intimate look at the difference a service dog can make in the life of a child, sometimes right away. Unbelievably, some still wonder why an organization like 4 Paws exists - why or how children can benefit from the assistance of a service dog. This post seemed to spell out those things, the help, the power, what 4 Paws refers to as the magic - it seemed to tell the 4 Paws story in a few short paragraphs. Shanna was happy to share that feeling with 4 Paws’ followers. Shanna’s son, Kai, had just met his new service dog, Tornado and they were a whole two days into their 12 day training class. Neither Shanna, or 4 Paws could have predicted what happened next. Within hours, the story had gone viral. Love What Matters, a popular Facebook page, picked up the post, Shanna was interviewed by media across the globe, and on the 4 Paws Facebook page alone the post was liked, shared, and commented on 35,000 times. Kai and Tornado’s story was broadcast on ABC World News with David Muir, published on the BBC Newsbeat, and shared by the American Kennel Club. What was that momma heart that rocked the world?

“See this moment? I’ve never experienced a moment like this. I thought about not sharing it for embarrassment of my ugly cry face, but I decided it’s too important not to share.

This picture was taken near the end of the day after my autistic five year old was finally able to sit down with his new Service Dog Tornado. He flew across the entire ocean, stopped in multiple states, and uprooted his entire routine to travel the globe for this. He was so overwhelmed through the day that he had to leave to take a break for a couple hours before he could come back. This boy is the strongest child I have ever met; he has faced countless rude and ignorant adults and children who do not understand him, who have hurt him, and who have not valued him because he is different. This picture captures the face of a mother who saw her child, who she can't hug, wash, dress, snuggle and touch freely lay on his new service dog of his own free will, with a purposeful unspoken attachment. This is the face of a mom who has seen her son experience countless failed social interactions on the playground in an attempt to have a friend. Any friend. Any kind of connection. She has sat with her son while he has cried at night for months because he has no consistent connections outside of the family no matter how hard he tries and no matter what he works hard on in his Autism therapies. It doesn't transfer to the natural occurring world for him. And now she is sitting behind her son silently watching this moment, with the air sucked from her lungs, and no words to say.

Holding her mouth and silently crying because she doesn't want to distract him from the moment and break him away from a pure, honest, and truly fulfilling moment for her son—of his own free will. This is truly magic. Words cannot explain it. I have cried so many times for this boy, but this is the very first time I have cried for a reason like this.

It's new, it's painful, it's wonderful, and it's grateful. I will always stand behind this boy (probably still crying) but I am grateful that he will have Tornado to stand beside him. The 4 Paws magic is real. The wait is long, but this moment right here makes it worth every moment of waiting. It's worth every fight for services for my son, every new diagnosis, every new provider, every dollar spent, every paper filled out, every school meeting, every shed tear, every step forward, every step back, and every wonder of the unknown future. Some how because of this- because of Tornado- I know everything will be okay.”

This was the story that resonated with people across the globe. The story of a boy and his new service dog.
A large corps of volunteers...

More than 70 pups in traditional puppy raiser homes at any given time...

...with seasoned veterans, like the Christensens pictured with Stella and brand new helpers like the Brinkers, who are fostering Armani while they fundraise for a service dog of their own!

More than 6,000 hours volunteered onsite, by

320 volunteers giving puppy baths, puppy play time, walking dogs and more!

Top Female & Male Onsite Volunteer Hours

Barbara Kimmel & John Geise
...assisting in all areas of operations.

170 puppies raised through the 4 Paws University program at 15 different colleges and universities...

...with recent university program grads like Tori continuing in the program as traditional puppy raisers!

More than 120 breeder moms and dads in loving guardian homes...

...including new homes like Fame and Sercy with the Westerkamm family, proud new dads like Hercules with the Welter family, and recently retired mommas like Kida with the Arneson Family!

More than 165,000 hours volunteered through 4 Paws Mission Pawsible prison training program.
2016 Revenue

- Contributions and Gifts: 31.14%
- Program Service Fees: 67.97%
- Sales and Fees: 0.48%
- Other Income: 0.41%

2016 Expenses

- Administrative: 5%
- Program: 87%
- Fundraising: 8%
### 4 Paws for Ability, Inc.

#### Statements of Financial Position

<table>
<thead>
<tr>
<th></th>
<th>December 31, 2016</th>
<th>December 31, 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$1,975,680</td>
<td>$1,669,761</td>
</tr>
<tr>
<td>Investments</td>
<td>5,395</td>
<td>-</td>
</tr>
<tr>
<td>Inventory</td>
<td>125,304</td>
<td>86,908</td>
</tr>
<tr>
<td>Other assets</td>
<td>1,871</td>
<td>1,263</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td>2,108,250</td>
<td>1,757,932</td>
</tr>
<tr>
<td>Land, buildings and equipment, net</td>
<td>3,772,037</td>
<td>3,591,609</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td><strong>$5,880,287</strong></td>
<td><strong>$5,349,541</strong></td>
</tr>
</tbody>
</table>

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Liabilities and Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$150,782</td>
<td>$167,643</td>
</tr>
<tr>
<td>Mortgage payable, current portion</td>
<td>77,573</td>
<td>74,141</td>
</tr>
<tr>
<td><strong>Total current liabilities</strong></td>
<td>228,355</td>
<td>241,784</td>
</tr>
<tr>
<td>Mortgage payable, net of current portion</td>
<td>2,151,821</td>
<td>2,229,359</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td>2,380,176</td>
<td>2,471,143</td>
</tr>
</tbody>
</table>

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>3,322,090</td>
<td>2,644,622</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>178,021</td>
<td>233,776</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td>3,500,111</td>
<td>2,878,398</td>
</tr>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td><strong>$5,880,287</strong></td>
<td><strong>$5,349,541</strong></td>
</tr>
</tbody>
</table>

---

### 4 Paws for Ability, Inc.

#### Statement of Activities

For the Year Ended December 31, 2016 (With Comparative Totals for 2015)

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total 2016</th>
<th>Total 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program service fees</td>
<td>$2,477,886</td>
<td>$187,500</td>
<td>$2,665,386</td>
<td>$1,756,800</td>
</tr>
<tr>
<td>Donations</td>
<td>1,221,132</td>
<td>-</td>
<td>1,221,132</td>
<td>970,852</td>
</tr>
<tr>
<td>Sales and fees</td>
<td>18,990</td>
<td>-</td>
<td>18,990</td>
<td>27,500</td>
</tr>
<tr>
<td>Other income</td>
<td>16,251</td>
<td>-</td>
<td>16,251</td>
<td>2,990</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>243,255</td>
<td>(243,255)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total revenue</strong></td>
<td>3,977,514</td>
<td>(55,755)</td>
<td>3,921,759</td>
<td>2,758,142</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total 2016</th>
<th>Total 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expenses:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dog care</td>
<td>1,813,383</td>
<td>-</td>
<td>1,813,383</td>
<td>1,568,982</td>
</tr>
<tr>
<td>Dog training</td>
<td>878,401</td>
<td>-</td>
<td>878,401</td>
<td>736,995</td>
</tr>
<tr>
<td>Administrative</td>
<td>263,393</td>
<td>-</td>
<td>263,393</td>
<td>205,878</td>
</tr>
<tr>
<td>Fundraising and program development</td>
<td>156,813</td>
<td>-</td>
<td>156,813</td>
<td>132,722</td>
</tr>
<tr>
<td>Depreciation expense</td>
<td>188,056</td>
<td>-</td>
<td>188,056</td>
<td>74,066</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>3,300,046</td>
<td>-</td>
<td>3,300,046</td>
<td>2,718,643</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total 2016</th>
<th>Total 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Change in net assets</strong></td>
<td>677,468</td>
<td>(55,755)</td>
<td>621,713</td>
<td>39,499</td>
</tr>
<tr>
<td>Net assets, beginning of year</td>
<td>2,644,622</td>
<td>233,776</td>
<td>2,878,398</td>
<td>2,838,899</td>
</tr>
<tr>
<td><strong>Net assets, end of year</strong></td>
<td>$3,322,090</td>
<td>$178,021</td>
<td>$3,500,111</td>
<td>$2,878,398</td>
</tr>
</tbody>
</table>
4 Paws for Ability Service Dogs
Placements by State

*Data through 31 December 2016
*Data is for active placements and address of retirement
*Data includes types of dogs no longer placed by 4 Paws for Ability.

Australia – 4
Canada – 17
Japan – 1
New Zealand – 7
Switzerland – 1
Germany – 1
Mexico – 1

Upcoming Placements (2017-2018)
$125,000  The Chardith Foundation

$100,000  Ms. Dorothy

$99,999 - $50,000
• ECMC Foundation – $50,050
• Calipari Foundation Inc – $75,000

$49,999 - $25,000
• Estate of Jules Hirsch, deceased – $40,000
• Eisai Inc – $45,991
• OneAmerica – $30,000
• Make-A-Wish Foundation of Nebraska Inc – $30,000
• The Krantz Family Trust – $40,000
• Robert Beard Charitable Foundation – $30,000
• FSC Securities Corp – $26,991.64
• Federal Grant – $27,500
• Flavors United - $26,030

$14,999 - $10,000
• Jacqueline Bruder – $12,500
• ANONYMOUS – $13,000
• Warren Allen – $11,460.31
• The Episcopal Society of Christ Church – $12,000
• Ruth Ishee – $10,000
• Helen Holthaus – $12,000
• Julie Knowlton – $12,500
• Venetian Nail Spa #2, LLC – $14,128
• Alica Wang – $11,200.00
• MetLife – $10,000
• Cyrus Spurlino – $10,000
• ANONYMOUS – $10,000
• Edward Jones – $14,000
• YMCA of Metropolitan Dallas – $10,685
• Jake & Jeanne Sweeney Foundation – $12,000
• PetSmart – $10,000

$5,000
• Silver Star Lodge No. 668 – $5,000
• Patricia Brundirks – $5,000
• Injured Marine Semper Fi Fund – $5,000
• MEA Charitable Foundation – $5,000
• Agxplore International, Inc – $5,000
• America’s Window, LLC – $5,000
• C.A. Kithcart – $5,000
• Douglas Halliday Foundation, Inc – $5,000
• Deadstock Design Group, LLC – $5,000
• The Grainger Foundation – $5,000
• ANONYMOUS – $5,000
• Eileen Baizel – $5,000
• Dentrac Venture Products, Inc – $5,000
• Marjorie Neuhoff – $5,000
• Waugh Chapel – $5,000
• Josh & Melodie Gardner – $5,000
• Sue Ann Denier – $5,000
• Noel Ashbaugh - $5,000
• Sara Lichfield c/o Esse Quam Videri Foundation – $5,000
• Tucson Firefighters Association – $5,000
• Denise Easthon, LLC – $5,000
• Deborah Cassinelli – $5,000
• James Thomas TTEE – $5,000

$24,999 - $15,000
• Jim & Mary Reeves – $15,000
• Ultimate Gym Sports LLC – $15,000
• Valley Kids’ Foundation, Inc – $15,000
• Dream Factory, Inc – $15,000
• Pace, Inc – $15,000
• Christine Babcock – $15,000
• John Hench Foundation – $15,000
• Morning Star Financial Services – $15,000
• ANONYMOUS – $15,000
• Arlene Adams – $15,000
• Bok Financial Advisor Trust Services – $17,000
• Danielle Barrett – $15,000
• Linda Manth – $17,000
• Lannie Lipson – $15,000
• Make-A-Wish Foundation – $15,000
• Sandra Hickman – $17,000
• Morning Sun – $15,000
• ANONYMOUS – $15,400
• The Alice Lawrence Foundation Inc c/o Marcum LLP – $18,000
• Chive Charities – $15,000
• Jim & Mary Reeves – $15,000
• Ultimate Gym Sports LLC – $15,000
• Valley Kids’ Foundation, Inc – $15,000
• Make-A-Wish Foundation of Nebraska Inc – $15,000
• The Krantz Family Trust – $40,000
• Robert Beard Charitable Foundation – $30,000
• FSC Securities Corp – $26,991.64
• Federal Grant – $27,500
• Flavors United - $26,030

$9,999 - $5,001
• Anonymous – $7,500
• Seigfried Family – $5,500
• Evelyn Sander – $6,981.91
• Funds2Orgs, LLC – $5,936
• Rachael Slough – $8,000
• Dawson Distributing LLC – $6,640
• Troy Pardon – $9,337.56
• Farmers Family Fund – $6,625
• Greta Grayson – $9,700
• Kathy Peters – $7,500
• ANONYMOUS – $6,000
• Cruz Torres – $6,431
• Booster U.S. – $8,732.42
• Chad Cameron – $6,300
• Make-A-Wish, Minnesota – $7,000
• Orange County Community Foundation – $9,000
• The Benevity Community Impact Fund – $5,132.64
• Jessica Auslander – $6,557.53
• Rebecca Beyer – $7,800
• ANONYMOUS – $8,291
• Patricia Mullins – $8,000
• Adam Spiker – $5,585.70
• Oily Wisdom LLC – $5,808
• ANONYMOUS – $6,552.42
• Natasha Gonell – $6,005
• Jennifer Toohill – $6,328
• Eileen Castle – $7,526
• Sam’s properties LLC – $8,000
• Currier – $8,500
• Emma Gallagher Trust – $7,500
• Sherie Bedrossian – $6,016.12
• Currier – $8,500
• Maia Gizzi – $8,000
• ANONYMOUS – $5,000
• Eileen Baitzel – $5,000
• Dentrac Venture Products, Inc – $5,000
• Marjorie Neuhoff – $5,000
• Waugh Chapel – $5,000
• Josh & Melodie Gardner – $5,000
• Sue Ann Denier – $5,000
• Noel Ashbaugh - $5,000
• Sara Lichfield c/o Esse Quam Videri Foundation – $5,000
• Tucson Firefighters Association – $5,000
• Denise Easthon, LLC – $5,000
• Deborah Cassinelli – $5,000
• James Thomas TTEE – $5,000

$5,000
• Silver Star Lodge No. 668 – $5,000
• Patricia Brundirks – $5,000
• Injured Marine Semper Fi Fund – $5,000
• MEA Charitable Foundation – $5,000
• Agxplore International, Inc – $5,000
• America’s Window, LLC – $5,000
• C.A. Kithcart – $5,000
• Douglas Halliday Foundation, Inc – $5,000
• Deadstock Design Group, LLC – $5,000
• The Grainger Foundation – $5,000
• ANONYMOUS – $5,000
• Eileen Baizel – $5,000
• Dentrac Venture Products, Inc – $5,000
• Marjorie Neuhoff – $5,000
• Waugh Chapel – $5,000
• Josh & Melodie Gardner – $5,000
• Sue Ann Denier – $5,000
• Noel Ashbaugh - $5,000
• Sara Lichfield c/o Esse Quam Videri Foundation – $5,000
• Tucson Firefighters Association – $5,000
• Denise Easthon, LLC – $5,000
• Deborah Cassinelli – $5,000
• James Thomas TTEE – $5,000

Thank You!
Thank you so much for supporting 4 Paws for Ability. Together, we are enriching the lives of children and veterans with disabilities through the training and placement of task trained service dogs.

The year 2016 was one full of milestones thanks to the continued hard work of our dedicated staff and volunteers. In January, we held our first class in the newly renovated training center. In March, we placed our 1,000th service dog. In September, we received our first federal grant for the veterans’ program. To wrap it all up, 4 Paws once again finished the year placing over 100 service dogs. These service dogs fundamentally shape the way our clients live and take part in their communities. In fact, many families have shared that receiving a 4 Paws service dog has been one of their most life changing experiences.

We have much to celebrate this year and our continued success fuels our commitment to increase our ability to help the disability community in the future. With a state of the art facility in place and the increased capacity it affords, we’ve shifted our focus to growing and building the talented team behind 4 Paws. Several new roles were added in 2016 to gear up for growth!

I’d like to share my sincerest thanks for your trust in 4 Paws for Ability. I am honored to be part of an organization that is generously supported by people like you.

Kind regards,

Greg Brelsford
Board of Trustees Chair
Key Staff

Karen Shirk  
Executive Director & Founder

Jeremy Dulebohn  
Training Director

Jennifer Lutes  
Associate Director

Kelly Camm  
Development Director

Jessa Kenworthy  
Head Trainer

Brit Insley  
Senior Trainer

Kevin Corcoran  
DVM

Ruth Keller  
DVM

Erin Bittner  
Genetics and Socialization Director

Brian Arney  
Operations Director

Peg Walsh Bernert  
4 Paws Alaska

Board of Trustees

Greg Brelsford  
Board Chair

Helena Brooks  
Operations Committee

John Jolly  
Fundraising Committee

Eddie Young  
Expansion Committee

Gregory Edwards  
Operations Committee

Jessica Heaton  
Operations Committee

Jamie Lindemann  
Finance and Accounting Committee

Amy Wilcox  
Operations Committee

As of December 31, 2016